



Horticultural Technician

Reports to: Operations Supervisor

Summary: The maintenance crew is responsible for ensuring that week to week the gardens and lawns are maintained to a high level of quality.

Core Capabilities:

- Customer and quality focus
- Effective verbal and written communication skills
- Team work
- Responsibility and dependability
- Ethics and Integrity

Job Duties:

- Mow lawns using ride on and push type mowers
- Use line trimmers to maintain edges along garden beds and hard surfaces
- Weed gardens
- Cultivate soil and mulch
- Pruning of shrubs and small trees
- Deadhead annuals and perennials
- Clean up of sites including sweeping and blowing off hard surfaces
- Perform preventative maintenance on tools and equipment
- Maintain trucks and equipment in a clean and tidy state
- Clean and organize tools
- Maintain and use proper personal protective equipment
- Ensure all guards are present and in good repair
- Enforce and work in accordance with all local health and safety laws and regulations at the shop/yard and on jobsites
- Employee training and development

Requirements:

- High school diploma, GED, or equivalent
- Minimum 3 years experience in the landscape/horticulture industry
- Must be certified (i.e. CLT, Apprenticeship Red Seal, Diploma in Horticulture)
- Capable of operating required equipment and tools in a safe and responsible manner
- Must possess a valid driver's license
- Effective communication skills
- Ability to work under pressure and tight deadlines
- Speak English
- Time management skills
- Carry and use a smart phone or data-enabled device for communication and reporting

Work Conditions:

- Ability to work with hand tools and small engine equipment
- Ability to work near various mowing and trimming equipment
- Ability to lift 30lbs repeatedly through an entire work shift
- Excellent stamina
- Work outdoors in various conditions including heat, humidity, rain, dust, noise and cold
- Flexible working hours including occasional weekend work.