



## **Construction Technician**

**Reports to:** Operations Supervisor

**Role:** This important role is focused on efficient completion of work in the areas of hardscapes, softscape and carpentry. A focus on safe work practices and the company health and safety policies and procedures is paramount. This role requires experience in construction with an appropriate certification. The incumbent is involved in training and motivating new team members.

### **Responsibilities:**

1. Ensures technical quality control.
2. Ensures pace of work meets or exceeds expectations of clients and budgets.
3. Ensures team is trained on all health and safety protocols and that the site is safe to work.
4. Reports any site hazards immediately when found.
5. Perform necessary cleaning and maintenance on tools and equipment.
6. Safely operates equipment, including trucks and trailers when required.
7. Trains new and inexperienced team members on safe use of all equipment
8. Completes and submits all work reports for daily tasks with a high level of accuracy.

### **Results:**

#### **Budget/Quality**

Time budgets are met and not exceeded through careful time management

Quality of work meets or exceeds the standards expected by management while not exceeding the schedule and budget of the job.

#### **Health and safety**

Team members follow all health and safety protocols.

Site hazards are identified and reported to management immediately.

#### **Equipment/tool maintenance**

Absence of preventable lost time from equipment and tool breakdowns.

Absence of fines/penalties under the highway traffic act.

#### **Materials/Labour Tracking**

All data required for customer invoicing is entered and submitted on time and accurately.

## **Skills, Qualifications, Personal Traits:**

### **Skills:**

1. Detail oriented and diligent with follow through
2. Excellent leadership and mentorship ability
3. High level of knowledge on professional horticultural and turf care practices
4. Able to operate and train others to operate all company equipment safely and effectively
5. Good communicator with empathy, accountability and fairness
6. Comfortable and proficient in multiple apps, software and the online environment.
7. Aligned with Company core values mission and vision

### **Qualifications:**

Certification in horticulture (i.e. CLT, Apprenticeship, Diploma)

First Aid/CPR

Minimum G licence with clean abstract

### **Personal Traits:**

Focused and Practical

Approachable and Amicable

Honest and Sincere

Confident and Respectful

## **Communication, Humour, Integrity, Expertise, Fairness**

**Our Mission:** By combining the science of horticulture with expert practices, we're masters at having fun doing what we do best.

**Our vision** of success includes spaces which enhance our clients' outdoor enjoyment at home, along with profitable growth to fund our highest career and business potential.