



Versatile Horticultural Technician

Reports to: Operations Supervisor

Role: This adaptive role is focused on completion of work in garden maintenance, lawn maintenance and garden enhancement. A focus on expert work practices and the Company Health and Safety policies and procedures is paramount. This role requires experience in horticulture with an appropriate certification and a positive attitude. The incumbent is involved in training and motivating new team members.

Responsibilities:

1. Ensures technical quality control.
2. Ensures pace of work meets or exceeds expectations of clients and budgets.
3. Ensures team is trained on all health and safety protocols and that the site is safe to work.
4. Perform necessary cleaning and maintenance on tools and equipment.
5. Safely operates equipment, including trucks and trailers when required.
6. Completes and submits all work reports for daily tasks with a high level of accuracy.

Results:

Budget/Quality

Time budgets are met and not exceeded through careful time management

Quality of work meets or exceeds the standards expected by management while keeping to the schedule and budget of the job.

Health and safety

Team members follow all health and safety protocols.

Site hazards are identified and reported to management immediately.

Equipment/tool maintenance

Absence of preventable lost time from equipment and tool breakdowns.

Absence of fines/penalties under the highway traffic act.

Materials/Labour Tracking

All data required for customer invoicing is entered and submitted on time and accurately.

Skills, Qualifications, Personal Traits:

Skills:

1. Detail oriented and diligent with follow through
2. Excellent leadership and mentorship ability
3. High level of knowledge on professional horticultural and turf care practices
4. Able to operate and train others to operate all company equipment safely and effectively
5. Good communicator with empathy, accountability and fairness
6. Comfortable and proficient in multiple apps, software and the online environment.
7. Aligned with Company core values mission and vision

Qualifications:

Certification in horticulture (i.e. CLT, Apprenticeship, Diploma)

First Aid/CPR

Minimum G licence with clean abstract

Personal Traits:

Focused and Practical

Approachable and Amicable

Honest and Sincere

Confident and Respectful

Communication, Humour, Integrity, Expertise, Fairness

Our Mission: By combining the science of horticulture with expert practices, we're masters at having fun doing what we do best.

Our vision of success includes spaces which enhance our clients' outdoor enjoyment at home, along with profitable growth to fund our highest career and business potential.