



Ambitious Maintenance/Enhancement team member

Reports to: Horticultural Technician

Role: This important role is focused on completion of work in garden maintenance, lawn maintenance and garden enhancement. A focus on expert work practices and the Company Health and Safety policies and procedures is paramount.

Responsibilities:

1. Follows technical best practices when completing work on site
2. Ensures pace of work meets or exceeds expectations of clients and budgets.
3. Follows all health and safety protocols.
4. Reports any site hazards immediately when found.
5. Perform necessary cleaning and maintenance on tools and equipment.
6. Safely operates equipment, including trucks and trailers when required.

Results:

Budget/Quality

Quality of work meets or exceeds the standards expected by management while keeping to the schedule and budget of the job.

Health and safety

All health and safety protocols are followed

Site hazards are identified and reported to management immediately.

Equipment/tool maintenance

Absence of preventable lost time from equipment and tool breakdowns.

Absence of fines/penalties under the highway traffic act.

Skills, Qualifications, Personal Traits:

Skills:

1. Detail oriented and diligent with follow through
2. Able to operate all company equipment safely and effectively
3. Good communicator with empathy, accountability and fairness
4. Aligned with Company core values mission and vision

Qualifications:

First Aid/CPR

Personal Traits:

Focused and Practical

Approachable and Amicable

Honest and Sincere

Confident and Respectful

Communication, Humour, Integrity, Expertise, Fairness

Our Mission: By combining the science of horticulture with expert practices, we're masters at having fun doing what we do best.

Our vision of success includes spaces which enhance our clients' outdoor enjoyment at home, along with profitable growth to fund our highest career and business potential.