



## Landscape Construction Team Member

**Reports to:** Landscape Construction Team Principal

**Works daily with:** Team Principal, Landscape Construction Team Members

**About The Position:** Our Landscape Construction team members are an important part of our Landscape Design / Build team. At Garden Holistics, our Landscape Construction Team Members are interested building beautiful outdoor living spaces, and learning expert landscape construction methods and horticulture practices. They have a focus on safe work practices, love working outdoors and bring a positive attitude.

**About the Role You'll Play:** You will play a key role in the construction and efficient completion of work in the areas of hardscapes, softscapes, and outdoor carpentry. You are eager to follow quoted plans and verbal instructions on how to turn our landscape designs into reality. You like to collaborate and pull together as a team to complete projects on time and budget.

### What You'll Be Doing:

1. Building beautiful outdoor living spaces (patios, decks, walkways, shade structures, etc.) according to landscape designs and plans.
2. Following technical best practices when completing work on site.
3. Ensuring pace of work meets or exceeds expectations of clients and quote.
4. Following all health and safety protocols.
5. Perform necessary cleaning and maintenance on tools and equipment.
6. Safely operating equipment; trucks, trailers, skid steers and mini-excavators.

### The Results we see from a great Landscape Construction Team:

1. Projects completed on time & budget.
2. Clients are thrilled with the quality of their new outdoor living spaces.
3. Absence of injury, accidents and near misses while on site.
4. Well organized and maintained tools, equipment, and materials.

### About You:

1. You're detail oriented and diligent with follow through.
2. You have some knowledge of professional horticultural practices, or interest in learning these skills. CLT, Apprenticeship or Diploma in Horticulture are considered a major asset.
3. You can get to and from our yard in Clarksburg, ON
4. You're a good communicator with empathy, accountability, and fairness on your mind.
5. You're physically fit with the ability to lift up to 50lbs, and perform repetitive physical tasks.
6. You feel aligned with company core values, purpose, and mission below.



**Our Company Values:**

Communication, Humour, Integrity, Expertise, Fairness

**Our Purpose:** We cultivate. We Sustain. We Perfect.

**Our Mission:** By combining the science of horticulture with expert practices, we're cultivating sustainable environments for our clients and our team.

**Hours of full-time work:**

- Monday-Friday 6AM-6PM
- Permanent, full-time seasonal

**Salary and Benefits:**

- Competitive salary - \$23-29/hour
- Paid breaks
- Health Spending Account
- Paid personal days
- Wage top-up program in event of shortage of work over winter
- The best co-workers anyone could ask for

**Proud Member of:**

