



Enhancement Team Member

Reports to: Enhancement Team Principal

Works daily with: Team Principal, Enhancement & Maintenance Team Members

About The Position: Our Enhancement Team Members are an important part of our Garden Care Team. At Garden Holistics, our Enhancement Team Members are interested in building out new garden spaces, and learning expert horticulture practices. They love seeing a transformation in an outdoor space, and like providing ongoing care for shrubs, trees and garden beds. Our team has a focus on safe work practices, loves working outdoors, and brings a positive attitude.

About the Role You'll Play: You will play a key role in the efficient completion of garden cleanups, tree and shrub planting, pruning and trimming, new garden bed installation, mulch and compost installation. You will also work alongside our Garden Maintenance Team as needed. You are eager to follow verbal instructions from your Team Principal on how to turn our clients' vision into reality, and you like to pull together as a team to complete projects on time.

What You'll Be Doing:

1. Performing a wide range of gardening and landscaping tasks including garden cleanups, tree and shrub planting and ongoing care, new garden bed installation and planting, mulching and compost installation.
2. Following technical best practices when completing work on site.
3. Ensuring pace of work meets or exceeds expectations of clients and quote.
4. Following all health and safety protocols.
5. Perform necessary cleaning and maintenance on tools.
6. Safely operating equipment and tools.

The Results we see from a great Enhancement Team Member:

1. Projects completed on time & budget.
2. Clients are thrilled with their new gardens.
3. Absence of injury, accidents and near misses while on site.
4. Well organized and maintained tools and materials.

About You:

1. You're detail oriented and diligent with follow through.
2. You have some knowledge of professional horticultural practices, or interest in learning these skills. CLT, Apprenticeship or Diploma in Horticulture are considered a major asset.
3. You can get to and from our yard in Clarksburg, ON
4. You're a good communicator with empathy, accountability, and fairness on your mind.
5. You're physically fit with the ability to lift up to 30lbs, and perform repetitive physical tasks.
6. You feel aligned with company core values mission and vision below.



Our Company Values:

Communication, Humour, Integrity, Expertise, Fairness

Our Purpose: We cultivate. We Sustain. We Perfect.

Our Mission: By combining the science of horticulture with expert practices, we're cultivating sustainable environments for our clients and our team.

Hours of full-time work:

- Monday-Friday 7AM-6PM
- Permanent, full-time seasonal

Salary and Benefits:

- Competitive salary - \$23-25/hour
- Paid breaks
- Health Spending Account
- Paid personal days
- Wage top-up program over winter
- The best co-workers anyone could ask for

Proud Member of:

