



## **Garden Maintenance Team Member**

**Reports to:** Garden Maintenance Team Principal

**Works daily with:** Lawn and Garden Maintenance Team Members

**About the Position:** Our Garden Maintenance Team Members are an important part of our Garden Care Team. At Garden Holistics, our Garden Maintenance Team Members are interested in caring for plants and gardens and learning expert horticulture practices. They love working outdoors, have a focus on safe work practices, and bring a positive attitude.

**About the Role You'll Play:** You will play a key role in the efficient completion of garden cleanups, removing weeds at the root, splitting plants, pruning, and small planting jobs as required on our clients' properties. You are eager to follow verbal instructions from your Team Principal on how to nurture our clients' gardens, and you like to pull together as a team to complete projects on time.

### **What You'll Be Doing:**

1. Performing a wide range of gardening and softscaping tasks including garden cleanups, weeding, splitting perennials, pruning, and new plantings.
2. Following technical best practices when completing work on site.
3. Ensuring pace of work meets or exceeds expectations of clients and quote.
4. Following all health and safety protocols.
5. Perform necessary cleaning and maintenance on tools.
6. Safely operating equipment and tools.

### **The Results we see from a great Garden Maintenance Team Member:**

1. Site visits completed within quoted time.
2. Clients are thrilled with their gardens.
3. Absence of injury, accidents and near misses while on site.
4. Well organized and maintained tools.

### **About You:**

1. You're detail oriented and diligent with follow through.
2. You have some knowledge of professional horticultural practices, or interest in learning these skills. CLT, Apprenticeship or Diploma in Horticulture are considered a major asset.
3. You can get to and from our yard in Clarksburg, ON
4. You're a good communicator with empathy, accountability, and fairness on your mind.
5. You're physically fit with the ability to lift up to 20lbs, and perform repetitive physical tasks.
6. You feel aligned with company core values mission and vision below.



**Our Company Values:**

Communication, Humour, Integrity, Expertise, Fairness

**Our Purpose:** We cultivate. We Sustain. We Perfect.

**Our Mission:** By combining the science of horticulture with expert practices, we're cultivating sustainable environments for our clients and our team.

**Hours of full-time work:**

- Monday-Friday 7AM-6PM
- Permanent, full-time seasonal

**Salary and Benefits:**

- Competitive salary - \$23-25/hour
- Paid breaks
- Health Spending Account
- Paid personal days
- Wage top-up program over winter
- The best co-workers anyone could ask for

**Proud Member of:**

