



Lawn Care Team Member

Reports to: Lawn Care Team Principal

Works daily with: Lawn and Garden Care Team Members

About the Position: Our Lawn Care Team Members are an important part of our Property Care Team. At Garden Holistics, our Lawn Care Team Members are interested in caring for turf and learning expert horticulture practices. They love working outdoors, have a focus on safe work practices, and bring a positive attitude.

About the Role You'll Play: You will play a key role in the efficient completion of lawn cleanups, grass cutting, line trimming, de-thatching, top dressing & overseeding as required on our clients' properties. You are eager to follow verbal instructions from your Team Lead on how to nurture our clients' turf, and you like to pull together as a team to complete projects on time.

What You'll Be Doing:

1. Performing a wide range of turf care functions including; lawn cleanups, grass cutting, line trimming, de-thatching, top dressing & overseeding.
2. Following technical best practices when completing work on site.
3. Ensuring pace of work meets or exceeds expectations of clients and quote.
4. Following all health and safety protocols.
5. Perform necessary cleaning and maintenance on tools.
6. Safely operating equipment and tools.

The Results we see from a great Lawn Care Team Member:

1. Site visits completed within quoted time.
2. Clients are thrilled with their lawns.
3. Absence of injury, accidents and near misses while on site.
4. Well organized and maintained equipment and tools.

About You:

1. You're detail oriented and diligent with follow through.
2. You have some knowledge of professional horticultural practices, or interest in learning these skills.
3. You can get to and from our yard in Clarksburg, ON
4. You're a good communicator with empathy, accountability, and fairness on your mind.
5. You're physically fit with the ability to lift up to 50lbs, and perform repetitive physical tasks.
6. You feel aligned with company core values mission and vision below.



Our Company Values:

Communication, Humour, Integrity, Expertise, Fairness

Our Purpose: We cultivate. We Sustain. We Perfect.

Our Mission: By combining the science of horticulture with expert practices, we're cultivating sustainable environments for our clients and our team.

Hours of full-time work:

- Monday-Friday 7AM-6PM
- Permanent, full-time seasonal

Salary and Benefits:

- Competitive salary - \$23-25/hour
- Paid breaks
- Health Spending Account
- Paid personal days
- Wage top-up program over winter
- The best co-workers anyone could ask for

Proud Member of:

